



Modern Slavery and Human Trafficking Statement 2017/18

Introduction

This statement is made pursuant to Part 6 Section 54 of the Modern Slavery Act 2015. St Wilfrid's Care Home fully supports international efforts to combat modern slavery and human trafficking in corporate activities and supply chains.

Organisational Structure

St Wilfrid's Care Home is part of The Congregation of the Daughters of the Cross of Liège, a Company Limited by Guarantee (Company Number 03492921) and a UK registered Charity (Charity Number 1068661).

Our Approach

One of our most basic beliefs is that everyone should have the opportunity to work in an environment that is free from discrimination or oppression of any kind. To this end, St Wilfrid's Care Home complies with applicable employment laws and is firmly committed to ensuring fairness in the hiring and advancement of all employees, both permanent and temporary. All of our employees have a personal responsibility for maintaining a respectful work atmosphere, free of abusive or unprofessional conduct. Every member of staff is required to respect fellow employees and to treat them with dignity. This message is reiterated in both our policies and procedures, which are made available to all staff. Our commitment to respect in the workplace is wholly commensurate with ethical principles and practices aimed at preventing the exploitation and abuse associated with modern slavery and human trafficking.

We likewise expect a commitment to these principles from all organisations with which we do business and will not support or do business knowingly with any organisations involved in slavery or human trafficking. We will endeavour to ensure that our procurement and risk management processes are sensitive to reports of any such activity in order that appropriate action may be taken, where appropriate, to exclude such suppliers from our supply chain.

Ann Stuart
Registered General Manager
St Wilfrid's Care Home

Review date: 30 June 2018